

ANNUAL REPORT TO THE PUBLIC



OCTOBER 2016



MISSION STATEMENT

The mission of the Hot Springs School District is to assure that all students have the essential skills to compete in a global society, value and respect diversity and possess the ethical standards of integrity.

VISION STATEMENT

The vision of the Hot Springs School District is for students to graduate College and Career Ready in order to meet the challenges of an ever-changing world.



CORE BELIEFS

The Hot Springs School District will:

- 1) Provide a safe, supportive, and nurturing environment.
- 2) Raise the Bar and set high expectations for ALL students.
- 3) Teach all students to become critical thinkers, problem solvers and life-long learners.
- 4) Prepare students with 21st century skills.
- 5) Promote Trojan Pride within the district and throughout the community.



BEHAVIORAL STANDARDS

Be Responsible, Respectful and Safe!

SUPERINTENDENT'S PHILOSOPHY

Show Character, Communicate Effectively, and Be Customer Focused.

SCHOOL MOTTO

Hot Springs School District: the District of Choice, Excellence, and Opportunity



General Information

Hot Springs School District Board of Directors



Steve White

President

Ann Hill

Vice-President

Dino Lenox

Secretary

Debbie Ugbade

Member

Bob Freeman

Member

General Information

Hot Springs School District Campuses

Hot Springs World Class High School (9-12)

Hot Springs Middle School (7-8)

Hot Springs Intermediate School (5-6)

Park IB Magnet (K-4)

Gardner STEM Magnet (P-4)

Oaklawn Visual & Performing

Arts Magnet (P-4)

Langston Aerospace & Environmental

Studies Magnet (P-4)



General Information

2016-2017 Projected Revenues



Local	\$20,582,908
State	\$14,142,398
Dedicated M & O	\$ 900,000
Federal Funds	\$ 4,173,360
Food Service	<u>\$ 2,459,000</u>
Total	\$42,257,666

General Information

Funding from the State of Arkansas

Foundation Funding:	\$6,646per student
Alternative Learning Environment (ALE):	\$4,560* # of ALE previous year
English Language Learners (ELL):	\$331 per ELL student
National School Lunch Act (NSLA):	\$1,051per NSLA student



General Information

Example of Property Taxes



The property assessment is 20 percent applied to the “true market value” of real property and to the usual selling price of personal property. The assessed value is multiplied by the millage rate which is 42.1 for Hot Springs schools. One mill is equal to one thousandth of a dollar.

General Information

Approximate 2016-17 District Expenses

Salaries & Benefits	\$ 28,396,440
Maintenance & Operations	\$ 2,500,000
Transportation	\$ 352,000
Debt Service	\$ 1,760,000
Technology	\$ 1,393,062



General Information

School Choice 2016-2017



Number of Students Into HSSD From Other Districts

<i>Cutter</i>	<i>3</i>
<i>Fountain Lake</i>	<i>0</i>
<i>Lake Hamilton</i>	<i>28</i>
<i>Lakeside</i>	<i>14</i>
<i>Mountain Pine</i>	<i><u>6</u></i>
	<i>51</i>

Number of Students Leaving HSSD For Other Districts

<i>Cutter</i>	<i>3</i>
<i>Fountain Lake</i>	<i>5</i>
<i>Lake Hamilton</i>	<i>14</i>
<i>Lakeside</i>	<i>91</i>
<i>Mountain Pine</i>	<i>6</i>
<i>Jessieville</i>	<i><u>1</u></i>
	<i>120</i>

General Information

Hot Springs School District Technology Inventory

	<u>Totals</u>
Desktop Computers -PC	1482
Macs Desktops	9
Laptops	317
Chromebooks	2064 (43 old broken)
iMac Workstations	42
Macbooks	307
iPads	888
Tablets (other than iPads)	61
Camcorders	13
Cameras	80
Wireless Slates	226
ACTIV Expressions	20
Kindles	28
RedCat – Audio Enhancement	49
NEO Carts	3
Wii	51
Document Cameras	197
Promethean Boards	186
Projectors	66
Printers / Copiers	183
Plotters	13
Televisions	86



General Information

2016-17 District Demographics



- 14 Home Languages (English, Spanish, Romanian, Tamil, Korean, Vietnamese, Serbian, Gujarati, Chinese, Hindi, Samoan, Greek, Russian, French)
- 81% of students are eligible for free or reduced price meals
- 11.3:1 Student to teacher ratio
- 41.8% of Hot Springs teachers hold advanced degrees
- 12 Hot Springs teachers are Nationally Board Certified
- Racial breakdown of students: 37.1% White, 36.0% African American, 19.0% Hispanic, 7.9% Other (Nat Am.-P.I.-Two/More)
- 1 computer is available for approximately every 1 student

General Information

District Size

In 2015-16 Arkansas had 237 school districts with approximately 476,049 students. Hot Springs School District was the twenty sixth (26th) largest in the state. The October 1, 2016 report reflects 3,689 students enrolled for the upcoming year. HSSD continues to be the second largest district in Garland County. The October 1 enrollment number does not include Pre-K students.





General Information

Hot Springs School District's starting teacher salary is \$38,749. Employing 507 staff members in 2016-17, HSSD is a top 10 employer in Garland County. The break down of staff includes:

37	Custodians/Maintenance
32	Clerical/Office Staff
60	Instructional Aides
32	Transportation Workers
2	Social Workers
1	Food Service Workers
10	Counselors
6	Nurses
303	Certified Staff
<u>24</u>	Administrators
507	

General Information

Hot Springs School District Initiatives

Read To A Child Twenty Minutes A Day

One County, One Book

Pumpkin Light Night

Teacher Access Center / Home Access Center

School Messenger Voice/Text Notification System

Three4Me Parental Involvement

Data Teams

Coordinated School Health

Positive Behavior Intervention System

Arkansas Academic Standards

Relay For Life

Mentoring of Students

K-12 International Baccalaureate Curriculum, including the International

Baccalaureate Career-Related Programme

Superintendent Parent Council

Family Outreach Center

Trojan Trot

Computer Science Initiative

High School Charter School Conversion

Middle School Charter School Conversion Approval

Model Technology and Google Classrooms

K-12 EAST Program

Navy Junior ROTC

K-12 Orchestra / Strings Program

Freshman Academy



General Information

Hot Springs School District Construction and Project Timeline

High School:

- October 2014 – Canopy Additions
- July 2014 – Choir room Carpet
- June 2014 – Install New Doors in Cafeteria
- March 2014- Replace windows in Stadium Press box
- February 2014 – Auditorium Re-roof
- December 2013 – Install New set Steel Doors
- November 2013 – Install two-sided clocks in halls
- August 2013 – Access Control System Installed
- 13/14 – Automatic Door Opener
- August 2012 – Add sloped roof to the Concession Stand
- April 2012 – Re-roof visitor's side Restrooms, Concession Stand
- February 2012 – Pavilion Roof
- October 2011 – Visitor Side Bleachers
- April 2011 – New Front Entry
- October 2010 – Patio
- October 2010 – Weight Room Extension
- August 2010 – Track Replacement, Turf Field Installed
- May 2010 – Roof Replacement
- November 2009 – New Exterior Sign

- June 2009 – H Bldg. Doors Replacement
- May 2009 – Exterior Doors Replacement
- February 2009 – H Building Re-roof
- September 2008 – New Dressing Rooms / Press box
- December 2004 – New Science Addition

Middle School:

- October 2014 – Canopy Addition
- July 2014 – Model Classroom
- April 2014 – Kitchen Canopy Re-roof
- August 2013 – Access Control System Installed
- July 2013 – Slope Rip Rap
- 2012/2013 – New Intercom System
- May 2013 – Locker Room Roof replacement
- September 2012 – North Side Gym Re-roof
- February 2012 – Pavilion Roof
- April 2011 – New Exterior Sign
- November 2010 – Gazebo
- May 2010 – Roof Replacement
- November 2009 – Removal of Portable Buildings



General Information

Hot Springs School District Construction and Project Timeline (con't.)

H.S. Intermediate:

- August 2013 – Access Control System Installed
- October 2012 – Playground Fencing / Gates
- November 2010 – Gazebo
- November 2009 – New Exterior Sign
- October 2009 – Playground

Langston:

- October 2014 – Library Storefront doors Replaced
- July 2014 - Office Demolition and Remodel
- July 2014 – New Ceiling Tile and Grid in Renovated Office
- July 2014 – New Intercom
- July 2014 – Ceiling Repairs
- June 2014 – Langston House Fencing
- December 2013 – Exterior Sign
- August 2013 - Access Control System Installed
- 2012/2013 – Wall replacement
- April 2013 – Canopy Roof
- February 2012 – Pavilion Roof
- November 2012 – Library Re-Roof
- September 2011 – New Exterior Sign
- June 2011 – Gym Re-Roof
- March 2011 – Utility Re-Roof

Oaklawn:

- September 2014 – New Lighting in Hallways
- June 2014 – Canopy Roof Repair
- August 2013 – Access Control System Installed
- July 2012 – Auditorium Aisle Carpet Installed

Oaklawn (con't.):

- 2012/2013 – New Intercom System
- May 2012 – Construction of Safe Room
- September 2011 – New Exterior Sign
- August 2005 – Restrooms Addition
- June 2004 – Re-Roof

Gardner:

- August 2013 – Access Control System Installed
- September 2011 – New Exterior Sign
- September 2010 – Re-Roof
- September 2009 – West Entry Door Replacement

Summit:

- August 2013 – Chiller Pump Repairs
- December 2013 – New Exterior Sign
- November 2013 – Digital Camera System
- August 2013 – Access Control System Installed
- July 2013 – Roofing / Ceiling Repair and Replacement
- September 2010 – Re-Roof

Jones Building:

- April 2014 – Front Canopy Roof
- December 2013 – Install Zone System for HVAC
- August 2013 – Access Control System Installed
- November 2005 – New Parking Lot
- July 2004 – Auditorium Renovation

Gorge:

- May 2013 – Re-Roof Complex
- June 2011 – Sidewalk Awning Replacement



Trojan Athletics



- 2016-17 Golf - 2 participants in State Tournament
- 2015-16 Boys Basketball - Conference Champs – Semi-finals State Tournament
- 2015-16 Girls Basketball – State Tournament
- 2015-16 Junior Boys Basketball – Conference Tournament Champs
- 2015-16 Girls Bowling - 1 participant in State Tournament
- 2015-16 Wrestling - 1 Participant in State Tournament
- 2015-16 Girls Soccer - State Tournament
- 2015-16 Boys Soccer - State 5A Champions

ACCOLADES

Pre-K through 6th Schools

Arkansas Department of Education

2015 "A" SCHOOL

U.S. Department of Education

"NATIONAL BLUE RIBBON SCHOOL OF EXCELLENCE"

2009 & 2015

Park Magnet, An IB PYP World School

*Only elementary school in Garland County to offer **EAST Initiative**
Gardner STEM Magnet*

*Features major **musical production** each Fall
Oaklawn Visual & Performing Arts Magnet*

*Provides every 4th grader an opportunity to attend
Space Camp in Huntsville, AL
Langston Aerospace & Environmental Studies Magnet*

*Office for Education Policy (OEP) Outstanding Educational
Performance Awards*

2015 Beating the Odds Middle School for Region Math & ELA
Hot Springs Intermediate School, An IB MYP World School



Qualls Early Learning Inventory (QELI)
Hot Springs School District Fall 2016



Not Developed	N	%District	%State
General Knowledge	22	6	18
Oral Communications	17	5	11
Written Language	13	4	18
Math Concepts	25	7	19
Work Habits	47	14	17
Attentive Behavior	46	13	16
Developing	N	%District	%State
General Knowledge	151	44	48
Oral Communications	159	46	56
Written Language	118	34	59
Math Concepts	121	35	52
Work Habits	132	38	52
Attentive Behavior	131	38	49
Developed	N	%District	%State
General Knowledge	172	50	34
Oral Communications	169	49	33
Written Language	214	62	23
Math Concepts	199	57	29
Work Habits	166	48	31
Attentive Behavior	168	48	35

Park IB Magnet School

**Arkansas Department of Education Letter Grade – A
Federal Accountability Status – Achieving**

IOWA (% in NPR Range > 50)

Grade 1 English Language Arts – 77%

Grade 1 Mathematics – 87%

Grade 1 Core Composite – 81%

Grade 2 English Language Arts – 91%

Grade 2 Mathematics – 98%

Grade 2 Core Composite – 100%

ACT ASPIRE (% Ready or Exceeding)

Grade 3 English – 92%

Grade 3 Math – 88%

Grade 3 Reading – 66%

Grade 3 Science – 58%

Grade 3 Writing – 34%

Grade 4 English – 98%

Grade 4 Math – 87%

Grade 4 Reading – 80%

Grade 4 Science – 74%

Grade 4 Writing – 17%



Oaklawn Visual and Performing Arts Magnet School

Arkansas Department of Education Letter Grade – C
Federal Accountability Status – Achieving



IOWA (% in NPR Range > 50)

Grade 1 English Language Arts – 29%

Grade 1 Mathematics – 37%

Grade 1 Core Composite – 30%

Grade 2 English Language Arts – 35%

Grade 2 Mathematics – 44%

Grade 2 Core Composite – 39%

ACT ASPIRE (% Ready or Exceeding)

Grade 3 English – 74%

Grade 3 Math – 60%

Grade 3 Reading – 42%

Grade 3 Science – 34%

Grade 3 Writing – 17%

Grade 4 English – 72%

Grade 4 Math – 53%

Grade 4 Reading – 37%

Grade 4 Science – 32%

Grade 4 Writing – 25%

Langston Aerospace and Environmental Studies Magnet School

Arkansas Department of Education Letter Grade – C
Federal Accountability Status – Achieving

IOWA (% in NPR Range > 50)

Grade 1 English Language Arts – 24%

Grade 1 Mathematics – 41%

Grade 1 Core Composite – 25%

Grade 2 English Language Arts – 56%

Grade 2 Mathematics – 71%

Grade 2 Core Composite – 66%

ACT ASPIRE (% Ready or Exceeding)

Grade 3 English – 81%

Grade 4 English – 64%

Grade 3 Math – 77%

Grade 4 Math – 47%

Grade 3 Reading – 32%

Grade 4 Reading – 37%

Grade 3 Science – 29%

Grade 4 Science – 37%

Grade 3 Writing – 43%

Grade 4 Writing – 23%



Gardner STEM Magnet School

Arkansas Department of Education Letter Grade – C
Federal Accountability Status – Needs Improvement

IOWA (% in NPR Range > 50)

- Grade 1 English Language Arts – 39%
- Grade 1 Mathematics – 53%
- Grade 1 Core Composite – 46%
- Grade 2 English Language Arts – 45%
- Grade 2 Mathematics – 68%
- Grade 2 Core Composite – 56%

ACT ASPIRE (% Ready or Exceeding)

- | | |
|-----------------------|-----------------------|
| Grade 3 English – 69% | Grade 4 English – 73% |
| Grade 3 Math – 64% | Grade 4 Math – 56% |
| Grade 3 Reading – 24% | Grade 4 Reading – 53% |
| Grade 3 Science – 33% | Grade 4 Science – 47% |
| Grade 3 Writing – 18% | Grade 4 Writing – 12% |



Hot Springs Intermediate School

Arkansas Department of Education Letter Grade – C
Federal Accountability Status – Needs Improvement

ACT ASPIRE (% Ready or Exceeding)

Grade 5 English – 68%	Grade 6 English – 69%
Grade 5 Math – 36%	Grade 6 Math – 49%
Grade 5 Reading – 29%	Grade 6 Reading – 49%
Grade 5 Science – 23%	Grade 6 Science – 42%
Grade 5 Writing – 21%	Grade 6 Writing – 38%





ACCOLADES

7th – 12th Schools

*Office for Education Policy (OEP) Outstanding
Educational Performance Awards*

**2015 Beating the Odds Junior High for Region Math &
ELA**

Hot Springs Middle School, An IB MYP World School

*Office for Education Policy (OEP) Outstanding
Educational Performance Awards*

**2015 Beating the Odds High School for Region Math &
ELA**

Hot Springs High School, An IB MYP, CP, & DP World
School

2016 District Conversion Charter School

Hot Springs World Class High School

Hot Springs Middle School

Arkansas Department of Education Letter Grade

– D

**Federal Accountability Status – Needs
Improvement Focus**

ACT ASPIRE (% Ready or Exceeding)

Grade 7 English – 72%	Grade 8 English – 68%
Grade 7 Math – 33%	Grade 8 Math – 41%
Grade 7 Reading – 25%	Grade 8 Reading – 31%
Grade 7 Science – 24%	Grade 8 Science – 27%
Grade 7 Writing – 22%	Grade 8 Writing – 19%



Hot Springs High School

Arkansas Department of Education Letter Grade – C
Federal Accountability Status – Needs Improvement



ACT

District Composite – 19.1 (17.9 in 2015)

AP/IB

13/63 (21%) AP Exams with Scores of 3+
9/24 (37.5%) IB Diplomas Awarded
95/226 (42%) IB Exams with Scores of 4+

ACT ASPIRE (% Ready or Exceeding)

Grade 9 English – 41%	Grade 10 English – 44%
Grade 9 Math – 39%	Grade 10 Math – 43%
Grade 9 Reading – 27%	Grade 10 Reading – 23%
Grade 9 Science – 21%	Grade 10 Science – 21%
Grade 9 Writing – 18%	Grade 10 Writing – 15%

Hot Springs School District Strategic Plan

Focus Area #1: CURRICULUM

Goal #1: Ensure we have the best prepared teachers.

Goal #2: Ensure we have a quality curriculum that reaches all students.

Goal #3: Ensure all 3rd graders are reading on grade level.

Goal #4: Prepare all student athletes to compete at the highest level.

Goal #5: Streamline the arts programs across the district.

Goal #6: Create a winning attitude in all activities.



Hot Springs School District Strategic Plan

Focus Area #2: TECHNOLOGY

Goal #1: Support District Infrastructure including a rotational maintenance plan and a 1:1 mobile device program for grades 2-12.

Goal #2: Ensure that all educators are proficient in the use and integration of technology and ongoing professional development activities are provided.

Goal #3: Improve student academic achievement through the use of technology in elementary and secondary schools.



Hot Springs School District Strategic Plan

Focus Area #3: FACILITIES

Goal #1: Hot Springs School District will ensure that all facilities support the educational needs of students, staff, and the community.



Hot Springs School District Strategic Plan



Focus Area #4: FINANCE

Goal #1: Ensure that Hot Springs School District can adequately meet the needs of the district initiatives now and in the future.

Hot Springs School District Strategic Plan

Focus Area #5: COMMUNICATIONS

Goal #1: Position Hot Springs School District as the “District of Choice, Excellence, and Opportunities” for quality teaching, learning, and student achievement.

Goal #2: Focus the communication efforts on engaging stakeholders to take action on behalf of students.

Goal #3: Internal Communication must be a priority.



Hot Springs School District Strategic Plan

Focus Area #6: SAFETY

Goal #1: Hot Springs School District will have policies in place to ensure safety to all stakeholders.

Goal #2: Hot Springs School District will have a quality safety training program for all staff and students.

Goal #3: Ensure students, parents, and staff feel safe at Hot Springs School District.



Questions?

